# **WASHINGTON TOWNSHIP BOARD OF EDUCATION**

## BOARD RE-ORGANIZATION AND REGULAR MEETING

Monday,	January 6,	2020					7:30 p.	m
A. AGEN	IDA							
1. Motio	on by	_, seconded b	y to a	ppoi	nt Jean Fly	nn, Board Secre	tary, as tempora	ry chair to
		recommende			-			
	Casey Gr	rimm Karen G	raf Edward Ke	omn I	Jennifer Knitt	el Kimberley Morr	is Lauren Schlaffer	Anita Smith
Yes	Casey Gi	IIIIIII Kaleii G	ai Euwaiu Ke	emp	Jennilei Kind	er Killiberiey Morr	is Lauren Schlaner	Allita Sillitii
No Abstain								
Abstant								
Call to or	der by Boa	rd Secretary				Time:		
_								
			_				right of the pub	
							hich any busines provisions of th	_
				•			meeting to be e	-
	_	•				f Washington To	_	
1A. Resu	lts of the El	ection held o	n November !	5, 20	19 were as	follows:		
		Karon Graf	s (3 year-terr	m) _ '	940			
			Morris (3 yea	-				
			ittel (2 year-t		-			
			np (1 year-te	-				
		Write-ins -	40					
45.41			o.c. , , , ,				/h	
	_	the Oath of Oath of Office)		e nev	wly electe	d Board Memb	ers. (Newly elec	ted Board
Member	s sign the C	atii oi oiiice)	•					
3	3 - Year Teri	m		2-\	Year Term	1- Ye	ar Term	
		 and Kimberley	/ Morris		nnifer Knitt	·	ard S. Kemp, Jr.	
Roll Call:								
	Karen Graf	Casey Grimm	Edward Kemp	Jenn	ifer Knittel	Kimberley Morris	Lauren Schlaffer	Anita Smith
Present						,		
<b>-</b> 1 6 1								
Flag Salu	te							
B. RF-OR	GANIZATIO	ON MOTIONS						
2. Board	Secretary r	equests nomi	nations for P	resid	ent.			
	Following +	_ nominated _	·minations \			nt. Are there ar	ny other nominat	ions?
(	rollowing t	he close of no	minations.)	RC	.v:			

	Karen Graf	Casey Grimm	Edward Kemp	Jennifer Knittel	Kimberley Morris	Lauren Schlaffer	Anita Smith
Yes							
No							
Abstain							

### **C. NEWLY ELECTED PRESIDENT ASSUMES CHAIR**

3. Presid	3. President requests nominations for Vice-President.  nominated for Vice-President. Are there any other nominations?										
	r	nominated		for Vice-Presid	ent. Are there	any other non	ninations?				
(Followir		of nomination				<b>,</b>					
	Karen Graf	Casey Grimm	Edward Kemp	Jennifer Knittel	Kimberley Morris	Lauren Schlaffer	Anita Smith				
Yes											
No											
		FOR SCHOOL			and of Ethics	(hoard mem	hers sign				
acknowle	Board will review New Jersey School Board Member Code of Ethics (board members sign acknowledgement of receipt of File Code 9271).  4. Motion by, seconded by to adopt the following 2020-2021 calendar of board meetings										
for the v	vasnington	Township Boa	rd of Educatio	n: RCV:							
	Mar Apri May June July Aug Sepi Octo Nov Dec	Retruary 10 ch 9 ch 9 ch 11 20 ce 8 13 Pu ust 24 chember 14 cober 5 Pullember 9 Pullember 14 uary 4 (M	londay) Board ports blic Hearing of 20-2021 Annu- blic Hearing of blic Hearing of	n Budget ial School Appo n EVVRS/HIB Re Nurses Service n Audit d Re-organizatio	a & Regular-Publintment and Add	options					
	Karen Graf	Casey Grimm	Edward Kemp	Jennifer Knittel	Kimberley Morris	Lauren Schlaffer	Anita Smith				
Yes											
No Abstain											
Board P Jersey So Board Pr	chool Board	s Association.			, alternate, a						

Board Pr	esident app	ointed	as Leg	gislative delegat	te.		
5. Motio MV:	n by	, seconded by	to app	prove the minu	tes of Decembe	r 9, 2019, as բ	oresented.
E. PUBLI	C HEARING	i:					
School S	afety Repoi	rt					
a. <u>\</u>	/iolence and	d Vandalism aı	nd Substance A	<u> Abuse</u>			
substanc to Decen Vandalisi	e abuse two nber 31, 20 m Reporting As reported	o times per ye 19, to the NJ [ g System (EVV) to the Depart	ar. Those incic Department of RS). Ement of Educe	dents shall also Education via t ation, there we	rt incidents of be reported bet the department' ere no incidents d ending Decem	ween Septemb s Electronic Vic of violence, vai	er 1, 2019 Dlence and
				ot the Bi-Annua perintendent. I	l Report of Viole RCV:	nce and Vanda	lism dated
	Karen Graf	Casey Grimm	Edward Kemp	Jennifer Knittel	Kimberley Morris	Lauren Schlaffer	Anita Smith
Yes							
No Abstain							
As per intimidat 1, 2019 Intimidat	Public Law tion or bully to Decembe tion or Bully As reported	ying two times er 31, 2019, to ving Reporting to the Depart	7E-3, each so per year. The othe NJ Depa System (HIB).	ose incidents shortment of Educ action, there we	shall report in all also be repocation via the decrease two affirmed e period ending	rted between S epartment's Ha incidents of ho	eptember erassment, erassment,
					l Report of Hara perintendent. R		dation and
	Karen Graf	Casey Grimm	Edward Kemp	Jennifer Knittel	Kimberley Morris	Lauren Schlaffer	Anita Smith
Yes							
No							
Abstain							

# F. PUBLIC QUESTIONS & DISCUSSIONS (Agenda Items)

The public may speak for three (3) minutes, on agenda items, unless they have requested to be on the agenda.

## G. SECRETARY'S REPORT

### H. SUPERINTENDENT'S REPORT

	Karen Graf	Casey Grimm	Edward Kemp	Jei	nnifer Knittel	Kimberley I	Morris	Lau	ren Schlaffer	Anita Smith	1
Yes											
No											
Abstain											
for the hourly r	2019-2020	_, seconded b school year, ve December V:	upon comple	tion	of employ	yment req	uireme	nts,	salary to	be \$13.00	0
	Karen Graf	Casey Grimm	Edward Kemp	lei	nnifer Knittel	Kimberley I	Morris	Lau	ren Schlaffer	Anita Smith	n
Yes	Karen Grai	casey drillin	Lawara Kemp	301	miner kineter	Killiberiey	VIOLITIS	Luu	ren semaner	Ailled Sillier	<u> </u>
No										1	
Abstain										1	
year, p				empl	loyment r	equiremen	ts, as	red			
year, p	ending sat	isfactory con V:	npletion of o	empl Vizca	loyment r	equiremen	ts, as Wassm	rec			e
year, p Superin <sup>.</sup> <sub>Yes</sub>	ending sat	isfactory con V: • Teache	npletion of o	empl Vizca	loyment r	equiremen	ts, as Wassm	rec	commende	ed by the	e
year, p Superin Yes No	ending sat	isfactory con V: • Teache	npletion of o	empl Vizca	loyment r	equiremen	ts, as Wassm	rec	commende	ed by the	e
year, p Superin  Yes No Abstain  11. Mot recomm	Karen Graf  tion by nended by t	isfactory con V: • Teache	Edward Kemp  d by dent. RCV:	Vizca	loyment r arrondo an nnifer Knittel	d Michael Michael Mimberley I	ts, as Wassm <sup>Morris</sup>	recontact the second se	commende ren Schlaffer	Anita Smith	e n
year, p Superin  Yes No Abstain  11. Mot recomm	Karen Graf  tion by nended by t	isfactory con V:  • Teacher  Casey Grimm , seconded the Superinten	r/Aide: Marc Edward Kemp  d by, dent. RCV:	Vizca	loyment r arrondo an nnifer Knittel approve th	equiremen  d Michael \( \)  Kimberley I	Wassm Morris	recontact the second se	ren Schlaffer	Anita Smith	e h
Yes No Abstain  11. Motorecomm	Karen Graf  tion by nended by t  Type of	isfactory con V:  Teacher  Casey Grimm , seconded he Superintendor  Travel/Worksh  Transportation sors (STS) Annu-	Edward Kemp  d by dent. RCV:  Registration of the control of	Jen , to :	loyment r arrondo an nnifer Knittel approve th	d Michael Michael Mimberley I	Wassm Morris	recounth	ren Schlaffer	Anita Smith	e h
Yes No Abstain  11. Mot recomm  Staff Member Peggy	Karen Graf  tion by nended by t  Type of r  School Supervi	isfactory con V:  Teacher  Casey Grimm , seconded he Superintendor  Travel/Worksh  Transportation sors (STS) Annu-	Edward Kemp  d by dent. RCV:  Registration of the control of	Jen , to :	arrondo an nnifer Knittel approve th Dates	Mileage RT  298	Wassm Morris istrict Parki	recounth	ren Schlaffer ervice exp	Anita Smith	s Mea
Yes No Abstain  11. Mot recomm  Staff Member Peggy	Karen Graf  tion by nended by t  Type of r  School Supervi	isfactory con V:  Teacher  Casey Grimm , seconded he Superintendor  Travel/Worksh  Transportation sors (STS) Annu-	Edward Kemp  d by dent. RCV:  Registration of the control of	Jer	arrondo an nnifer Knittel approve th Dates	Mileage	Wassm Morris istrict Parki	recounth	ren Schlaffer ervice exp	Anita Smith	s Mea
Yes No Abstain  11. Mot recomm  Staff Member Peggy	tion by nended by t    Type of r   School   Supervice   Conference   School   Conference   Conference	isfactory con V:	Edward Kemp  d by dent. RCV:  ree  \$350.0	Jer	arrondo an nnifer Knittel approve th Dates 3/26 & 3/27/20	Mileage RT  298	Wassm Morris istrict Parki	recounth	ren Schlaffer ervice exp	Anita Smith eriences a  Lodging Costs	s Mea

BRASS CASTLE SCHOOL					
Club	Sponsor	Grade	# Students	Season	Sessions
Games & More	Hawk/Campbell	4, 5	30	Winter	8

for the 2019-2020 school year, at a rate of \$27.00/hr., as recommended by the Superintendent. RCV:

	Karen Graf	Casey Grimm	Edw	ard Kemp	Jennife	r Knittel	Kimber	ley Morris	Laurei	n Schlaffer	Ani	ta Smith
Yes												
No												
Abstain												
		_, seconded therine Fer										
		e Superinte		-				,		,		-,
100011111	,				_		r		,			
	Karen Graf	Casey Grimm	Edw	ard Kemp	Jennife	r Knittel	Kimber	ley Morris	Laurei	n Schlaffer	Ani	ta Smith
Yes												
No Abstain												
the Wa	shington T	_, seconded ownship Sc e Superinte	hool	District's						-	-	
	Karen Graf	Casey Grimm	Edw	ard Kemp	Jennife	r Knittel	Kimber	ley Morris	Laurei	n Schlaffer	Ani	ta Smith
Yes												
No												
Abstain												
	nent #7), as	recommend	ed by	the Super	intend	ent. RCV					•	
Yes	Karen Graf	Casey Grimm	Edw	ard Kemp	Jennire	r Knittel	Kimber	ley Morris	Laurei	n Schlaffer	Ani	ta Smith
No												
Abstain												
2019-202 dollars) counsel; Paralega	20, with the for General and at the law of t	_, seconded le firm of So l, special ed hourly rate of clerks shall b limended by	carinci ucatio of \$160 oe bille	Hollenbeon, construction ().00 (one led at the led at t	ck, at tuction hundre	the hour and litiged sixty d rate of \$	ly rate ation r ollars)	of \$170.0 matters, I for matte	00 (or handle ers har	ne-hundre ed by par ndled by <i>A</i>	ed se tne Asso	eventy rs and ciates.
	Karen Graf	Casey Grimm	Edw	ard Kemp	Jennife	r Knittel	Kimber	ley Morris	Laurei	n Schlaffer	Ani	ta Smith
Yes												
No Abstain												
	on behalf o	_, seconded f ExxonMob	il volur	nteer, Fred	d Graf,	as recor	nmend	led by the	Supe	rintender	nt. R	CV:
Yes	Casey Grimn	n Edward	kemp	Jennifer I	Knittel	Kimberley	viviorris	Lauren Sch	natter	Anita Smi	ıtn	Karen Graf
No												
Abstain				1		<del> </del>						

#### I. PRINCIPAL'S REPORT:

	NΩ			

#### K. CORRESPONDENCE

• Letter from Michele Cooper

#### L. COMMITTEE REPORTS

Education:			
Facilities:			
18. Motion by,	seconded by,	, to accept the following bids for the HVAC Renova	itions at
the Brass Castle School	l. as recommended by	the Superintendent, RCV:	

	IRON MOUNTAIN	ECHELON	TEO TECHNOLOGIES	EACMCORP.
Base Bid	\$123,995	\$132,800	\$137,500	\$170,000
Alt. #1	\$10,995	\$8,000	\$13,400	\$12,000
Alt. #2	\$27,985	\$25,000	\$21,100	\$24,000
Alt. #3	\$108,255	\$120,000	\$102,800	\$126,700

	DUMONT MECHANICAL	LIBERTY MECHANICAL	ICC	BURLEW
Base Bid	\$124,500		\$122,900	
Alt. #1	\$13,120		\$8,700	
Alt. #2	\$33,874		\$34,300	
Alt. #3	\$127,375		\$129,000	

	Karen Graf	Casey Grimm	Edward Kemp	Jennifer Knittel	Kimberley Morris	Lauren Schlaffer	Anita Smith
Yes							
No							
Abstain							

19. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to award the contract for the HVAC Renovations at the Brass Castle School, to Iron Mountain Mechanical, LLC, for the Base Bid, Alternate #1, and Alternate #2, in the amount of \$162,975.00, as recommended by the Superintendent. RCV:

	Karen Graf	Casey Grimm	Edward Kemp	Jennifer Knittel	Kimberley Morris	Lauren Schlaffer	Anita Smith
Yes							
No							
Abstain							

#### **Finance & Policy Committee:**

#### Personnel:

#### M. PUBLIC QUESTIONS AND DISCUSSION - old and/or new business

(The public may speak for three (3) minutes on non-agenda items unless they have requested to be on the agenda.)

N. EXEC	UTIVE SESS	I <b>ON</b> - if require	ed as indicated	d in items <u>i</u> belo	w.						
District i within a	n the Coun n exception	ty of Warren of our open	will adjourn in meetings poli	nto a closed me	tion of the Was eeting to discus the Board to h -12 b.	s the item (s) v	which falls				
	<ul> <li>a. Matters rendered confidential by Federal Law, State Law, or Court Rule</li> <li>b. Individual privacy</li> <li>c. Collective bargaining agreements</li> <li>d. Purchase or lease of real property if public interest could be adversely affected</li> <li>e. Investment of public funds if public interest could be adversely affected</li> <li>f. Tactics or techniques utilized in protecting public safety and property</li> <li>g. Pending or anticipated litigation</li> <li>h. Attorney-client privilege</li> <li>i. Personnel – employment matters affecting a specific prospective or current employee</li> </ul>										
Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to matters rendered confidential by Personnel-employment matters affecting a specific prospective or current employee. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.											
	MV:		Time:								
21. Motion by, seconded by to return to open session.											
	MV:		Time:								
22. Motion by, seconded by, to approve the termination of Employee #4299, notified on January 3, 2020, in accordance with the 14-day notice provision specified in their employment contract, as recommended by the Superintendent. RCV:											
Van	Karen Graf	Casey Grimm	Edward Kemp	Jennifer Knittel	Kimberley Morris	Lauren Schlaffer	Anita Smith				
Yes No											
O. ADJOURNMENT  23. Motion by, seconded by to adjourn.											

MV:

Time: \_\_\_\_\_