

WASHINGTON TOWNSHIP BOARD OF EDUCATION

REGULAR MEETING

Monday, May 12, 2014

7:30 p.m.

COMMITTEE MEETINGS:

7:00 pm - Personnel Committee: Graf, Mohan, Smith

7:15 pm - Education Committee: Smith, Christine, Mohan

A. AGENDA:

1. Call to order by President. Time: _____

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Washington Township Board of Education has caused notice of this meeting to be emailed on February 18, 2014 to The Express Times, The Star Gazette and to the Clerk of Washington Township.

2. Flag Salute

3. Roll Call: Karen Graf, President Roger Jinks, Superintendent
 Anita Smith, Vice President Jean Flynn, Board Secretary
 Sally Christine
 Sheila Dempski
 Jason Ford
 Jude Mohan
 John Trush

4. Motion by _____, seconded by _____, to approve the minutes of April 28, 2014, as presented. MV:

5. Motion by _____, seconded by _____, to approve the first executive session minutes of April 28, 2014, as presented. MV:

6. Motion by _____, seconded by _____, to approve the second executive session minutes of April 28, 2014, as presented. MV:

B. PUBLIC QUESTIONS AND DISCUSSION: (agenda items)

(The public may speak for three (3) minutes unless they have requested to be on the agenda.)

C. PRESENTATION: - Teacher of the Year Recognition

- *Janine Barzdines*
- *John Hornyak*

D. CURRICULUM MINUTE: Kim Sigman – Social Studies Committee Report

E. SECRETARY'S REPORT:

7. Motion by _____, seconded by _____, to approve the Student Activity, Petty Cash, and Cafeteria Account Reports for the month ending May 31, 2013, as presented. MV:

8. Motion by _____, seconded by _____, to approve the attached transfers, as recommended by the Superintendent. RCV:
9. Motion by _____, seconded by _____, to approve the Bills List for May 2014. MV:
10. Motion by _____, seconded by _____, to approve the Board Secretary's and Treasurer's Reports for the month ending April 30, 2014, as presented. RCV:

BE IT RESOLVED that the Washington Township Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);

BE IT FURTHER RESOLVED that the Superintendent recommends that the Washington Township Board of Education accept the monthly financial reports of the Secretary and the Treasurer; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education Certifies that no major account has been overexpended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the year.

F. SUPERINTENDENT'S REPORT

11. Motion by _____, seconded by _____, to approve the following substitutes for the 2013-2014 school year, as recommended by the Superintendent. RCV:

Child Care: Tyler Voll

12. Motion by _____, seconded by _____, to approve the out-of-district In-Service Experiences, as recommended by the Superintendent. RCV:
13. Motion by _____, seconded by _____, to accept, with regret, the resignation of Terry Gochmonosky, part-time Custodian, effective June 30, 2014, as recommended by the Superintendent. RCV:
14. Motion by _____, seconded by _____, to accept, with regret, the resignation of Dawn Brattole, Business/Transportation Clerk, effective, June 30, 2014, as recommended by the Superintendent. RCV:
15. Motion by _____, seconded by _____, to approve Samantha Davey, Teacher, Step 1 BA, salary to be \$46,326.00, effective September 1, 2014, as recommended by the Superintendent. RCV:
16. Motion by _____, seconded by _____, to approve Nicole Smith, Speech Language Specialist, Step 5 MA, salary to be \$52,441, effective September 1, 2014, as recommended by the Superintendent. RCV:
- 17. Motion by _____, seconded by _____, to approve Nicole Campagna, Teacher Step 4 BA, salary to be \$48,011, effective September 1, 2014, as recommended by the Superintendent. RCV:*
- 18. Motion by _____, seconded by _____, to approve Tiffany Chan Page, Teacher Step 2 MA, salary to be \$50,766, effective September 1, 2014, as recommended by the Superintendent. RCV:*
19. Motion by _____, seconded by _____, to approve the out-of-district placement for the 2014-2015 extended school year for student #08-73 at the Developmental Learning Center, at the tuition rate of \$13,978 (June 26-August 7, 2014) as recommended by the Superintendent. RCV:
20. Motion by _____, seconded by _____, to approve the out-of-district placement for the 2014-2015 school year for student #08-73 at the Developmental Learning Center, at the annual tuition rate of \$85,282, prorated from September 1, 2014 to January 31, 2015 (as per settlement agreement), as recommended by the Superintendent. RCV:

21. Motion by _____, seconded by _____, to approve the following personnel for the Summer Program and Summer Enrichment Program – July 14, 2014 – August 1, 2014 as recommended by the Superintendent. RCV:

Teachers: Sue Graham, Tonilynn Melhem, Sue Peterson, Pam Slack, Linda Watters – 3 weeks, 3 hours per day, \$38.13 per hour.
 Paraprofessional: Maureen Burns – 3 weeks, 3 hours per day, \$12.30 per hour
 Krista Ford – 3 weeks, 3 hours per day, \$13.85 per hour
 (reflects 2013-2014 rate pending settlement of the paraprofessional negotiated contracts)

22. Motion by _____, seconded by _____, to approve the following personnel for the 2014-15 Extended Year Summer Program – July 7, 2014 – August 1, 2014, as recommended by the Superintendent. RCV:

Staff Member	Position	Stipend
Sarah Baratta	Teacher	\$38.13 per hour, 4 hours per day, 4 weeks
Rebecca Grochowicz	Teacher	\$38.13 per hour, 4 hours per day, 4 weeks
Kara Lisk	Teacher	\$38.13 per hour, 4 hours per day, 4 weeks
Colleen O'Rourke	Teacher	\$38.13 per hour, 4 hours per day, 4 weeks
Joan Pare	Teacher	\$38.13 per hour, 4 hours per day, 4 weeks
Janine Barzdines	Nurse	\$38.13 per hour, 4 hours per day, 5 days (July 7-July 11)
Kathleen Ference	Nurse	\$38.13 per hour, 4 hours per day, 10 days (July 14-July 25)
Amy VanKirk	Nurse	\$38.13 per hour, 4 hours per day, 5 days (July 28-August 1)
Dana Pellegrino-Heath	Paraprofessional	\$12.80 per hour, 4 hours per day, 4 weeks
Jayne Hruza	Para/ABA	\$15.85 per hour, 4 hours per day, 4 weeks
Kerry Smith	Para/ABA	\$16.95 per hour, 4 hours per day, 4 weeks
Barbara Pierson	Para/ABA	\$14.30 per hour, 4 hours per day, 4 weeks
Sharon App	Paraprofessional	\$16.45 per hour, 4 hours per day, 4 weeks
Renee Seiz	Para/ABA	\$17.80 per hour, 4 hours per day, 4 weeks
Colleen Morea	Paraprofessional	\$19.80 per hour, 4 hours per day, 4 weeks
Theresa Nanius	Para/ABA	\$16.95 per hour, 4 hours per day, 4 weeks
Jodi Frankle	Paraprofessional	\$13.85 per hour, 4 hours per day, 4 weeks
Karen War	Para/ABA	\$14.80 per hour, 4 hours per day, 4 weeks

(reflects 2013-2014 rate pending settlement of the paraprofessional negotiated contracts)

Jesse Kyle	Speech/Language	\$38.13 per hour
Katherine Ferrara	Occupational Therapist	\$73.00 per hour
Children's Therapy Ser.	Physical Therapy	\$99.30 per hour
Erika Hill	Behavior Interventionist	\$36.01 per hour

23. Motion by _____, seconded by _____, to place the following classified students in the Washington Township Extended School Year Program, as recommended by the Superintendent. RCV:

ID#: 14-08, 13-02, 13-01, 12-02, 11-14, 11-12, 13-03, 10-02, 12-23, 10-12, 10-23, 09-45, 08-12, 09-37, 09-2, 14-09, 08-63, 09-47, 10-05, 08-32, 12-10, 10-14, 10-21, 14-04, 09-16

G. PRINCIPALS' REPORT

H. TECHNOLOGY REPORT

I. CORRESPONDENCE:

- Letter from Terry Gochmonosky

J. COMMITTEE MEETINGS:

Finance & Policy Committee:

FYI – Policy Alert 202 to full board May 12, first reading June 16, second reading/adoption July 14.

Policy Alert No. 202

0141 - Board Member Number and Term (Revised)

0143 - Board Member Election and Appointment (Revised)

An important component of Bylaw 0143 addresses case law that indicates the public is entitled to witness deliberations, policy formulation, and the decision-making process of the board for selecting a person to fill a Board member vacancy. Policy Guide 0143 provides this option as it does not require public interviews with candidates to fill a vacancy, but requires public discussion by the Board members in the public voting process so the public can witness deliberations, policy formulation, and the decision making process.

1581 – Victim of Domestic or Sexual Violence Leave (New)

The “New Jersey Security and Financial Empowerment Act” or “NJ SAFE Act” was adopted and codified in N.J.S.A 34:11C-1.1 et. Seq. The Act requires political subdivisions of New Jersey to provide leave time to an employee who was a victim of domestic violence or sexually violent offense(s) or if the employee’s child, parent, spouse, domestic partner, or civil union partner was a victim of such offense.

3125 – Employment of Teaching Staff Members (Revised)

4125 – Employment of Support Staff Members (Revised)

Policy Guides 3125 and 4125 have been revised to remove options that are seldom, if ever, included in these Policy Guides. These Guides had options that included many terms and conditions of employment that are usually negotiated into a collective bargaining agreement or are included in an individual contract between the Board and the staff member and are not included in the district’s policy manual. The nepotism option has also been removed from these Policy Guides and reference to the required Nepotism Policy has been inserted. In addition, some detailed requirement of the criminal history record check process have been deleted and are incorporated by referencing the statute.

3230 – Outside Activities (Revised)

4230 – Outside Activities (Revised)

1. Teaching (3230) or Support (4230) staff members are advised to refrain from conduct, associations, and offensive speech that, if given publicity, would tend to have an adverse or harmful effect upon pupils or the school community;
4. Teaching (3230) or Support (4230) staff members shall not campaign on school grounds during their work day, send campaign literature home with pupils, or request direct, or have pupils distribute campaign literature on behalf of any candidate.

3240 – Professional Development for Teachers and School Leaders (Revised)

Has been revised regarding required professional development for teachers and school leaders. The new requirements shift the focus of professional development rules from a compliance focus with a cumbersome approval process to one that is focused on driving student learning and streamlining the planning and oversight process at local and State levels. Principals and Superintendents will become responsible, respectively, for developing school and district level professional plans and professional development activities will stress activities that are embedded in daily practices rather than learned offsite.

Personnel Committee:

28. Motion by _____, seconded by _____, to approve paraprofessional appointments and hourly rates for the 2014-2015 school year, (2013-2014 rates pending settlement of the paraprofessional negotiated contract), as listed on the attached sheet, as recommended by the Superintendent. RCV:

29. Motion by _____, seconded by _____, to approve certified staff, administration, and support staff and salaries for the 2014-2015 school year, as listed on the attached sheets, as recommended by the Superintendent. RCV:

M. ADJOURNMENT

30. Motion by _____, seconded by _____, to adjourn.

MV: Time: _____