

WASHINGTON TOWNSHIP BOARD OF EDUCATION

Minutes of August 26, 2013

The Washington Township Board of Education met on Monday, August 26, 2013, at 7:38 p.m. for their Regular meeting.

The meeting was called to order by Karen Graf, President. Mrs. Graf read the following statement: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Washington Township Board of Education has caused notice of this meeting to be mailed on January 8, 2013 to The Express Times, The Star Gazette, and to the Clerk of Washington Township.

Members in attendance were Karen Graf, President, Sheila Dempski, Vice President, Jayne Howard and Anita Smith. In addition Roger Jinks, Superintendent, Jean Flynn, Board Secretary, Valerie Mattes and Keith Neuhs, Principals were also present.

Members absent: Sally Christine, Jason Ford and John Trush

Flag Salute

Motion by Anita Smith seconded by Jayne Howard, to approve the minutes of June 17, 2013, as presented. MV: Unanimous – Motion carried MINUTES

Motion by Jayne Howard, seconded by Sheila Dempski, to approve the executive session minutes of June 17, 2013 as presented. MV: Unanimous – Motion carried EXECUTIVE MINUTES

C. PUBLIC QUESTIONS AND DISCUSSION: (agenda items) - **NONE**
(The public may speak for three (3) minutes unless they have requested to be on the agenda.)

D. SECRETARY'S REPORT:

Motion by Sheila Dempski, seconded by Anita Smith, to approve the Student Activity and Petty Cash Account Reports for the month ending July 31, 2013, as presented. MV: Unanimous – Motion carried STUD.ACT., PETTY CASH & CAFÉ. RPTS.

Motion by Anita Smith, seconded by Jayne Howard, to approve the Final Board Secretary's and Treasurer's Reports for the month ending June 30, 2013, as presented. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried SECRETARY'S, TREASURER'S & FUND RPTS.

BE IT RESOLVED that the Washington Township Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);

BE IT FURTHER RESOLVED that the Superintendent recommends that the Washington Township Board of Education accept the monthly financial reports of the Secretary and the Treasurer; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education Certifies that no major account has been over expended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the year.

Motion by Jayne Howard, seconded by Sheila Dempski, to approve the Board Secretary's and Treasurer's Reports for the month ending July 31, 2013, as presented. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried SECRETARY'S, TREASURER'S & FUND RPTS.

BE IT RESOLVED that the Washington Township Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);

BE IT FURTHER RESOLVED that the Superintendent recommends that the Washington Township Board of Education accept the monthly financial reports of the Secretary and the Treasurer; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education Certifies that no major account has been overexpended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the year.

- Motion by Sheila Dempski, seconded by Anita Smith, to enter into a contract with Sussex County Educational Services Commission to provide Chapter 192/193 Services (Compensatory Education, English as a Second Language (ESL), Supplementary Instruction and Home Instruction, Examination and Classification Services for eligible non-public school students for the 2013-2014 school year, as recommend by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried
- SUSSEX COUNTY
ESC CONTRACT
CHAPTER 192/193
SVCS.
- Motion by Anita Smith, seconded by Jayne Howard, to approve the contract with Sussex County Educational Services Commission to provide additional IDEIA Supplementary Instruction and OT/PT services for eligible students attending the Good Shepherd Christian Academy for the 2013-2014 school year, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried
- SUSSEX COUNTY
ESC CONTRACT
IDEIA/OT/PT
- Motion by Jayne Howard, seconded by Sheila Dempski, to close the Book of Accounts for the 2012-2013 school year, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried
- BOOK OF
ACCOUNTS 2012-
2013
- Motion by Sheila Dempski, seconded by Anita Smith, to allocate 2013 Non-Public Transportation aide of \$4,973.97 to General Supplies for 2013-2014 school year, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried
- 2013 NON-PUBLIC
TRANSPORT. AIDE
- Motion by Anita Smith, seconded by Jayne Howard, to award the contract with E-Rate Partners, LLC to provide Priority 1E-Rate services for Funding Years 2014 & 2015 for the amount of \$1,500 for each Funding Year, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried
- E-RATE PARTNERS
- Motion by Jayne Howard, seconded by Sheila Dempski, to approve Bollinger, Inc., to provide voluntary Student Accident Insurance for the 2013-2014 school year as follows, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried
- BOLLINGER
STUDENT
INSURANCE
- | | | |
|-------|------------------|----------|
| Fees: | School time only | \$ 74.00 |
| | 24 Hour | \$128.00 |
- Motion by Sheila Dempski, seconded by Anita Smith, to approve a special education tuition contract, between Warren County Special Services School District and Washington Township Board of Education in the amount of \$35,500 for the 2013- 2014 school year, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried
- WARREN COUNTY
SPEC. SVCS.
TUITION
CONTRACT
- E. SUPERINTENDENT'S REPORT**
- Motion by Anita Smith, seconded by Jayne Howard, to approve the following substitutes for the 2013-2014 school year, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried
- SUBSTITUTES

Teacher: Victoria Terrezza and Colleen O'Rourke

Secretarial: Jennifer Linthwaite and Rachael Rhinehart

Motion by Jayne Howard, seconded by Sheila Dempski, to accept, with regret, the resignation of Robert Beers, part-time custodian, effective August 16, 2013, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried	RESIGNATION R. BEERS
Motion by Sheila Dempski, seconded by Anita Smith, to accept a request by Laura Hawk for maternity/disability leave of absence (NJFMLA) effective on or about September 16, 2013, and request Child Rearing Leave through June 30, 2014, as recommend by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried	MATERNITY LEAVE OF ABSENCE L. HAWK
Motion by Anita Smith, seconded by Jayne Howard, to approve Joanne Mitch (long-term substitute for Beth Pomeroy) Step 1 BA salary to be \$45,947 effective September 1, 2013, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried	LONG-TERM SUBSTITUTE J. MITCH
Motion by Jayne Howard, seconded by Sheila Dempski, to approve Rebecca Grochowicz (replacement for Patricia Bell), Step 1 BA salary to be \$45,947, effective September 1, 2013, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried	HIRE R. GROCHOWICZ
Motion by Sheila Dempski, seconded by Anita Smith, to approve Maureen Burns, as a Paraprofessional, Step 1, salary to be at an hourly rate of \$12.30, effective September 4, 2013, as recommended by the Superintendent. RCV:Graf, Dempski, Howard and Smith - All voting yes – Motion carried	HIRE M. BURNS
Motion by Anita Smith, seconded by Jayne Howard, to approve Wolfran Huschke, as a Paraprofessional, Step 5, salary to be at an hourly rate of \$13.70, effective September 4, 2013, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried	HIRE W. HUSCHKE
Motion by Jayne Howard, seconded by Sheila Dempski, to approve Jennifer Linthwaite, as a Paraprofessional, Step 1, salary to be at an hourly rate of \$12.30 effective, September 4, 2013, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried	HIRE J. LINTHWAITE
Motion by Sheila Dempski, seconded by Anita Smith, to approve Barbara Pierson, as a Paraprofessional, Step 1, salary to be at an hourly rate of \$12.30 + ABA, effective September 4, 2013, recommended by the Superintendent. RCV. Graf, Dempski, Howard and Smith - All voting yes – Motion carried	HIRE B. PIERSON
Motion by Anita Smith, seconded by Jayne Howard, to approve Karin Stumpf, as a Paraprofessional, Step 1, salary to be at an hourly rate of \$12.30, effective September 4, 2013, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried	HIRE K. STUMPF
Motion by Jayne Howard, seconded by Sheila Dempski, to approve Jodie Frankle, as a Paraprofessional, Step 6, salary to be at an hourly rate of \$13.85, effective September 4, 2013, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried	HIRE J. FRANKLE
Motion by Sheila Dempski, seconded by Anita Smith, to approve the out-of-district In-Service Experiences, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried	OUT-OF-DISTRICT IN-SERVICE EXPERIENCES
Motion by Anita Smith, seconded by Jayne Howard, to employ Terry L. Gochmonosky, as a part-time custodian, salary to be \$10.50 per hour, effective August 27, 2013, pending satisfactory completion of employment requirements, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried	HIRE T. GOCHMONOSKY

- Motion by Jayne Howard, seconded by Sheila Dempski, to employ Jeffrey Heymann, as a part-time custodian, salary to be \$10.50 per hour, effective August 27, 2013, pending satisfactory completion of employment requirements, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried HIRE
J. HEYMANN
- Motion by Sheila Dempski, seconded by Anita Smith, to approve Karen War as an EpiPen delegate, Brass Castle School for the 2013-2014 school year, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried K. WAR
EPI-PEN DELEGATE
- The Superintendent, Roger Jinks, reviewed the preliminary NJASK testing results. PRELIMINARY
NJASK RESULTS
- F. PRINCIPALS' REPORT**
- G. TECHNOLOGY REPORT**
- H. CORRESPONDENCE:** Letter from Colleen Mattei
- I. BOARD GOALS for 2013-2014 /DISCUSSION:**
- **Possible areas:**
 - Finance
 - Programming/Curriculum: Social Studies / Reading Textbooks
 - Facilities/Buildings & Grounds: Green Initiatives – solar; School Safety
 - Personnel - Negotiations (Paraprofessional);
 - TEACHNJ Act (New Tenure Law);
 - EE4NJ – Marzano Eval – Model
 - PARCC
 - Community Communications
 - Shared Services
 - Implement Chapter 78/Combining TEACH NJ and EE4 NJ
 - Attend Warren County School Board Meetings
 - Move Outreach to County
 - WCSBA Meetings – Interest in Meetings/Discussions
- J. COMMITTEE MEETINGS:**
- Finance & Policy Committee:**
- Motion by Sheila Dempski, seconded by Jayne Howard, to approve the 1st reading of Policy Alert #199, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith- All voting yes – Motion carried POLICY ALERT #199
- Motion by Sheila Dempski, seconded by Jayne Howard, to approve the July transfer report, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried TRANSFERS
- Motion by Sheila Dempski, seconded by Jayne Howard, to approve the August 2013 Bills List. MV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried BILLS LIST
- Motion by Sheila Dempski, seconded by Jayne Howard, to amend the Long Range Facility Plan to reflect application to the Department of Education for approval of the roof project at Brass Castle School, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried LONG RANGE
FACILITY PLAN
- Motion by Sheila Dempski, seconded by Jayne Howard, to approve the submission of the application for Regular Operating District (ROD) Grant, to the New Jersey Department of Education for a re-roofing project at Brass Castle School, at an estimated cost of \$367,150, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried ROD GRANT
APPLICATION

Motion by Sheila Dempski, seconded by Jayne Howard, to approve the Disability Insurance Plan, from UNUM, to Aetna for Administrators and Support Staff as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried

DISABILITY
INSURANCE PLAN

Motion by Sheila Dempski, seconded by Jayne Howard, to apply for the FY 2014 IDEA Grant and accept the grant award funds, upon approval of the FY2014 IDEA application, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried

2014 IDEA
GRANT
APPLICATION

Basic: \$170,074
Preschool \$ 11,084

Motion by Sheila Dempski, seconded by Jayne Howard, to apply for the FY 2014 NCLB Grant and accept the grant award funds, upon approval of the 2014 NCLB application, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried

2014 NCLB GRANT
APPLICATION

Title I Part A \$36,781
Title II Part A \$13,024

Facilities & Transportation Committee:

Motion by Jayne Howard, seconded by Sheila Dempski, to approve the attached bus routes for the 2013-2014 school year, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried

2013-2014
BUS ROUTES

Motion by Jayne Howard, seconded by Anita Smith, to approve the Joint Transportation Agreement with the Warren Hills Regional Board of Education for the 2013-2014 as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried

JOINT TRANS.
AGREEMENT
WHRBOE
2013-2014

Route	Cost	Route	Cost
23/KDG 1	\$12,838.94	14AB/IM	\$20,483.71
01/F	\$17,891.18	15AB/G	\$14,727.54
02/KL	\$15,313.79	16AB/E	\$22,627.88
03/A	\$15,977.03	21/H	\$20,713.75
04/C	\$20,849.15	22/VAN 1	\$16,994.54
12/D	\$18,697.06	VAN 2/KDG	\$38,398.54
3SP	\$20,228.40	3MD	<u>\$10,715.40</u>
		Total	\$266,456.91

Education Committee:

Motion by Anita Smith, seconded by Jayne Howard, to approve for first reading the National Archery in the Schools Curriculum Program (NASP) and the New Jersey Standards Correlations, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried

NASP
CURRICULUM

Motion by Anita Smith, seconded by Jayne Howard, to approve the second reading and adoption of the Handwriting/Keyboarding Curriculum., as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried

2nd READING &
AOPTION
HANDWRITING/
KEYBOARDING
CURRICULUM

Motion by Anita Smith, seconded by Jayne Howard to approve the 6th grade Stokes field trip on September 25, 26, & 27, 2013, as recommended by the Superintendent. (All students will be transported in school busses unless their destination is New York City, Philadelphia or beyond 50 miles. Parents/guardians are responsible for all fees and transportation costs). RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried

6th GR. STOKES
FIELD TRIP

Motion by Anita Smith, seconded by Jayne Howard, to approve the following clubs for the 2013-2014 school year, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried

2013-2014
CLUBS

Amended:

Club	Advisor	Sessions	Rate	Length of Session	Cost
After School Fall Sports	John Hornyak	24	\$ 27.00	1 hour	\$ 648.00
After School Spring Sports	John Hornyak	8	\$ 27.00	1 hour	\$ 216.00
Blue and White Band	Nick Rizzo	60	\$ 27.00	1 hour	\$ 1,620.00
Book Club	Pam Casserly	8	\$ 27.00	1 hour	\$ 216.00
Boys' Running Club	John Hornyak	12	\$ 27.00	1 hour	\$ 324.00
Chess Club	Michele Mahon	8	\$ 27.00	1 hour	\$ 216.00
Drama Club	Linda Watters	25	\$ 27.00	1 hour	\$ 675.00
French Club	Marilyn Balzer	8	\$ 27.00	1 hour	\$ 216.00
Garden Club	Marilyn Balzer	8	\$ 27.00	1 hour	\$ 216.00
Girls Running Club	Pam Casserly/ Susan Peterson	12	\$ 27.00	1 hour	\$ 324.00
Helping Hands Club	Lauren Croasdale/Diana Roberto	8	\$ 27.00	1 hour	\$ 216.00
Homework Club	Linda Watters	70	\$ 30.00	1 hour	\$ 2,100.00
Homework Club (if needed)	Pam Casserly		\$30.00	1 hour	
Latin Club	Leslie Scherrei	12	\$ 27.00	1 hour	\$ 324.00
Panther Band	Nick Rizzo	32	\$ 27.00	1 hour	\$ 864.00
Sixth Grade Safety	Pam Casserly				\$ 400.00 (coordinator stipend)
Study Skills Club	Kim Sigman	25	\$ 27.00	1 hour	\$ 675.00
Talent Show	Christine Drevitch/ Nick Rizzo	12	\$ 27.00	1 hour	\$ 324.00
Video Club	Heidi Kaiven/ Mark Flumerfelt	20	\$ 27.00	1 hour	\$ 540.00
Volleyball Club	Christine Drevitch	12	\$ 27.00	1 hour	\$ 324.00

Personnel Committee:

Motion by Anita Smith, seconded by Sheila Dempski, to approve Maureen Miller as acting Board Secretary in the absence of the Board Secretary, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried

ACTING BOARD
SECRETARY
M. MILLER

Motion by Anita Smith, seconded by Sheila Dempski, to approve Maureen Miller, as New Jersey Division of Pensions and Benefits Certifying Officer, and Jean Flynn, as New Jersey Division of Pensions and Benefits Supervisor of the Certifying Officer, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried

NJ DIV.OF PENSION
& BENEFITS CERT.
OFFICER
M. MILLER/
SUPERVISOR
CERT. OFFICER
J. FLYNN

Motion by Anita Smith, seconded by Sheila Dempski, to approve the following revised facilities appointments/reappointments for the 2013-2014 school year, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried

REVISED
FACILITES
APPTS./REAPPTS

- | | |
|--|------------|
| a. AHERA Coordinator | Jean Flynn |
| b. Indoor Air Quality Office | Jean Flynn |
| c. Integrated Pest Management (IPM) Coord. | Jean Flynn |
| d. HCS/Right to Know Contact Person | Jean Flynn |
| e. Health and Safety Designee | Jean Flynn |
| f. Asbestos Management Officer | Jean Flynn |
| g. Chemical Hygiene Officer | Jean Flynn |

Motion by Anita Smith, seconded by Sheila Dempski, to approve the 1st reading of the following job descriptions, as recommended by the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried

1st READING JOB DESCRIPTIONS

- a. School Business Administrator/Board Secretary/Transportation/Building & Grounds Supervisor
- b. Transportation Coordinator
- c. Transportation Office Clerk
- d. Buildings and Grounds Coordinator

K. PUBLIC QUESTIONS AND DISCUSSION: (old and/or new business)

(The public may speak for three (3) minutes unless they have requested to be on the agenda.)

Deb Polhemus asked about Helping Hands Service Club.

L. EXECUTIVE SESSION - if required as indicated in items b, c, i below.

EXECUTIVE SESSION

Motion by Jayne Howard, seconded by Anita Smith, the Board of Education of the Washington Township School District in the County of Warren will adjourn into a closed meeting to discuss the item (s) which falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12 b.

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of Individual privacy, Collective bargaining agreements and Personnel-employment matters affecting a specific prospective or current employee. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

MV: Unanimous-Motion carried Time: 8:42 p.m.

Motion by Sheila Dempski, seconded by Jayne Howard, to return to open session.

OPEN SESSION

MV: Unanimous-Motion carried Time: 8:59 p.m.

Motion by Anita Smith, seconded by Sheila Dempski, to approve the negotiated agreement between the Washington Township Board of Education and the Washington Township Education Association beginning July 1, 2013 and ending on June 30, 2016, as recommended by the Negotiation's Committee and the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried APPROVED WTEA NEGOTIATED AGREEMENT

Motion by Anita Smith, seconded by Sheila Dempski, to approve teachers' salaries, as per the 2013-2016 Negotiated Agreement between the Washington Township Board of Education and the Washington Township Education Association, effective July 1, 2013 and ending on June 30, 2014, as recommended by the Negotiation's Committee and the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried APPROVED TEACHER'S SALARIES

Motion by Anita Smith, seconded by Sheila Dempski, to approve the 'Additional "Other" WTSD Employees' (administrators, secretaries, business clerk, behavior specialist, technology, treasurer, sub caller, custodians and child care employees) 2013-2014 salaries, this reflects a 2.1% increase over 2012-2013 salaries, effective July 1, 2013 and ending on June 30, 2014, as recommended by the Negotiation's Committee and the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried ADDITIONAL "OTHER" WTSD EMPLOYEES 2013-2014 SALARIES

Motion by Anita Smith, seconded by Sheila Dempski, to approve the Sidebar Agreement (Paraprofessionals employed on a ten-month basis shall be paid on the 5th and the 20th, between the Washington Township Board of Education and the Washington Township Paraprofessional Unit and the Washington Township Education Association beginning July 1, 2013 and ending on June 30, 2014, as recommended by the Negotiation's Committee and the Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried WTEA SIDEBAR AGREEMENT

Motion by Anita Smith, seconded by Sheila Dempski to approve the Superintendent's Merit Goals, as recommended by the Personnel Committee and as approved by the Executive County Superintendent. RCV: Graf, Dempski, Howard and Smith - All voting yes – Motion carried SUPT'S. MERIT GOALS

M. ADJOURNMENT:

Motion by Anita Smith, seconded by Jayne Howard to adjourn.

ADJOURNMENT

MV Unanimous – Motion carried Time: 9:19 p.m.

Respectfully submitted,

Jean Flynn
BusinessAdministrator/Board Secretary