

WASHINGTON TOWNSHIP BOARD OF EDUCATION

Minutes of June 18, 2012

The Washington Township Board of Education met on Monday, June 18, 2012, at 7:37 p.m. for their Regular meeting.

The meeting was called to order by Karen Graf, President. Mrs. Graf read the following statement: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Washington Township Board of Education has caused notice of this meeting to be mailed on April 24, 2012 to The Star Gazette, and to the Clerk of Washington Township.

Members in attendance were Karen Graf, President, Sheila Dempski, Vice-President, Sally Christine, Jason Ford, Jude Mohan, and Anita Smith. In addition Roger Jinks, Superintendent, Jean Flynn, Board Secretary, Valerie Mattes and Keith Neuhs, Principals were also present.

Members absent: Jayne Howard

Motion by Anita Smith, seconded by Sally Christine to approve the minutes of May 14, 2012, as presented. MV: Unanimous – Motion carried MINUTES

Motion by Sally Christine, seconded by Jude Mohan to approve the executive session minutes of May 14, 2012, as presented. MV: Unanimous – Motion carried EXECUTIVE MINUTES

**PUBLIC QUESTIONS AND DISCUSSION:** (agenda items)  
(The public may speak for three (3) minutes unless they have requested to be on the agenda.)

None

**PRESENTATIONS:** PRESENTATION

- a. Student Artwork Presentations; and
- b. Curriculum Minute:
  - i. I-Pad Instruction for 21<sup>st</sup> Century – Kim Sigman

**SECRETARY'S REPORT:**

Motion by Jude Mohan, seconded by Jason Ford to approve the Student Activity, Petty Cash, and Cafeteria Account Reports for the month ending May 31, 2012, as presented. MV: Unanimous – Motion carried STUD. ACT., PETTY CASH & CAFÉ RPTS.

Motion by Jason Ford, seconded by Sheila Dempski to approve the Board Secretary's and Treasurer's Reports for the month ending May 31, 2012, as presented. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried SECRETARY'S, TREASURER'S & FUNDS REPORTS

BE IT RESOLVED that the Washington Township Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);

BE IT FURTHER RESOLVED that the Superintendent recommends that the Washington Township Board of Education accept the monthly financial reports of the Secretary and the Treasurer; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education Certifies that no major account has been overexpended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the year.

**Minutes of June 18, 2012****SUPERINTENDENT'S REPORT**

- Motion by Sheila Dempski, seconded by Anita Smith to approve the following substitutes for the 2011-2012 school year, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried **SUBSTITUTES**
- Teacher: Jennifer Wilson
- Paraprofessional: Jennifer Wilson
- Custodian: Teresa Krasny
- Motion by Anita Smith, seconded by Sally Christine, to approve the out-of-district In-Service Experiences, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried **OUT OF DIST. WORKSHOPS**
- Motion by Sally Christine, seconded by Jude Mohan to accept, with regret, the resignation of Mary Robinson Buck, Speech/Language Specialist, effective May 14, 2012, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried **M. (ROBINSON) BUCK RESIGNATION**
- Motion by Jude Mohan, seconded by Jason Ford to employ Loren Price, as an elementary teacher, Step 1 BA, salary to be \$45,790, effective September 1, 2012, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried **L. PRICE EMPLOY**
- Motion by Jason Ford, seconded by Sheila Dempski to employ Lauren Croasdale, as an elementary teacher, Step 1 BA, salary to be \$45,790, effective September 1, 2012, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried **L. CROASDALE EMPLOY**
- Motion by Sheila Dempski, seconded by Anita Smith to employ Diana Carro, as an elementary teacher, Step 1 BA, salary to be \$45,790, effective September 1, 2012, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried **D. CARRO EMPLOY**
- Motion by Anita Smith, seconded by Sally Christine to employ Deanna Loertscher, as an instrumental music teacher, Step 4 MA, salary to be \$51,375, effective September 1, 2012, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried **D. LOERTSCHER EMPLOY**
- Motion by Sally Christine, seconded by Jude Mohan to employ Ashley Colnett, as a school nurse, Step 1 BA, salary to be \$45,790, effective September 1, 2012, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried **A.COLNETT EMPLOY**
- Motion by Jude Mohan, seconded by Jason Ford to employ Ezech Barron, 4 hours per day, for summer work, salary to be \$10.50 per hour, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried **E. BARRON SUMMER WORK**
- Motion by Jason Ford, seconded by Sheila Dempski to increase Deb Tierney from .642 time to .762 time for 2012-2013 at a salary of \$38,275., as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried **D. TIERNEY INCREASE TIME**
- Motion by Sheila Dempski, seconded by Anita Smith to approve the following personnel for the 2012-13 Extended Year Summer Program – June 25, 2012 – August 3, 2012, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried **SUMMER PROGRAM PERSONNEL**

<b>Staff Member</b>	<b>Position</b>	<b>Stipend</b>
Cathy Wyglendowski	Aide	\$14.70 per hour, 4 hours per day, 6 weeks
Lisa Conklin	Sub Aide	\$12.30 per hour

**Minutes of June 18, 2012**

- Motion by Anita Smith, seconded by Sally Christine to place the following classified students in the Washington Township Extended School Year Program (revised list), as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried CLASSIFIED STUDENTS ESY PROGRAM
- ID#: 10-23, 11-12, 10-21, 10-12, 11-14, 10-05, 10-10, 11-16, 10-02, 08-32, 08-12, 09-45, 09-2, 09-16, 09-37, 11-10, 11-11, 10-18, 10-11, 09-25, 10-27, 10-11, 09-24, 09-47, 10-26, 08-63, 08-10, 10-20, 10-19, 08-14, 09-46, 08-73, 08-42, 10-14, 11-01, 10-03
- &  
08-82 - WH student.
- Motion by Sally Christine, seconded by Jude Mohan to approve summer hours for the following staff to service students who transfer in the district from July 1' 2012 to August 31' 2012, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried EXTENDED STAFF SUMMER HOURS
- |                                |   |                      |
|--------------------------------|---|----------------------|
| Lynn Hardcastle, Social Worker | - | not to exceed 5 days |
| Elaine Giaimo, LDTC            | - | not to exceed 5 days |
| Alisa Ludwig, Speech           | - | not to exceed 5 days |
| Jenn McKenna, Psychologist     | - | not to exceed 5 days |
- Motion by Jude Mohan, seconded by Jason Ford to rescind motion # 20 on the May 14, 2012, agenda approving certificated staff and salaries for the 2012-2013 school year, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried RESCIND MOTION SALARIES
- Motion by Anita Smith, seconded by Sally Christine to approve certificated staff, administration and support staff and salaries for the 2012-2013 school year, as listed on attached sheets, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried SALARIES AND STAFF 2012-13
- Motion by Sally Christine, seconded by Jude Mohan to approve the following field trips for the 2011-2012 school year, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried FIELD TRIPS
- Kindergarten AM & PM visit 1<sup>st</sup> grade at Port Colden – May 29, 2012;
  - 3<sup>rd</sup> grade visit 4<sup>th</sup> grade at Brass Castle – May 29, 2012; and
  - Laura Sullivan 4<sup>th</sup> grade class to Port Colden – May 24, 2012.
- Motion by Jude Mohan, seconded by Jason Ford to approve the submission of the 2012 NCLB Amendment 1 (Amendment 1 is to carry-over 2010-2011 unused funds as they will be spent in 2011-2012 – these funds total \$4,329), as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried 2012 NCLB AMENDMENT 1
- Motion by Jason Ford, seconded by Sheila Dempski to transfer \$41,000. of excess funds from the Childcare Enterprise Fund to the General Fund as Other Revenues to purchase ipads (quantity – 65) and other related equipment for instructional purposes upon the approval of the Executive County Superintendent, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried TRANSFER FUNDS \$41,000 CHILDCARE ENTERPRISE FUND
- Motion by Sheila Dempski, seconded by Anita Smith authorizing the Business Administrator/Board Secretary to solicit quotes for sidewalk construction at Brass Castle School, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried SOLICIT QUOTES SIDEWALKS

**Minutes of June 18, 2012**

Motion by Anita Smith, seconded by Sally Christine to accept the following quotes for sidewalk construction at Brass Castle School, as recommended by the Superintendent. RCV: Christine, Dempksi, Ford, Mohan, Smith and Graf – All voting yes – Motion carried ACCEPT QUOTES FOR SIDEWALKS

R.J. Michaels & Company	\$25,456.00
Top Line Construction Company	\$25,250.00
P. Breslin Masonry	\$18,800.00

Motion by Sally Christine, seconded by Jude Mohan to award a contract to P. Breslin Masonry's in the amount of \$18,800.00 for sidewalk construction at Brass Castle School, as recommended by the Superintendent. RCV: Christine, Dempksi, Ford, Mohan, Smith and Graf – All voting yes – Motion carried AWARD CONTRACT TO P. BRESLIN MASONRY

Motion by Jude Mohan, seconded by Jason Ford to approve the following personnel for the summer program, July 9, 2012 – July 27, 2012, as recommended by the Superintendent. RCV: Christine, Dempksi, Ford, Mohan, Smith and Graf – All voting yes – Motion carried PERSONNEL SUMMER PROG.

Staff Member	Position	Stipend
Barbara Ramirez	Aide	\$14.60 per hour, 3 hours per day, 3 weeks

Motion by Jason Ford, seconded by Sheila Dempksi authorizing the Business Administrator/Board Secretary to solicit quotes for re-facing of the bell tower at the Old Schoolhouse, as recommended by the Superintendent. RCV: Christine, Dempksi, Ford, Mohan, Smith and Graf – All voting yes – Motion carried SOLICIT QUOTES RE-FACING BELL TOWER

Motion by Jason Ford, seconded by Sheila Dempksi to accept the following quotes for re-facing of the bell tower at the Old Schoolhouse, as recommended by the Superintendent. RCV: Christine, Dempksi, Ford, Mohan, Smith and Graf – All voting yes – Motion carried ACCEPT QUOTES RE-FACING BELL TOWER

Vitiello Construction	\$35,265.00
BMG Group	\$ 9,865.00

Motion by Jason Ford, seconded by Sally Christine to award a contract to BMG Group for \$9,865.00 for re-facing the bell tower at the Old Schoolhouse, pending favorable reference check, as recommended by the Superintendent. RCV: Christine, Dempksi, Ford, Mohan, Smith and Graf – All voting yes – Motion carried AWARD CONTRACT BMG GROUP BELL TOWER

**PRINCIPALS' REPORT**

**TECHNOLOGY REPORT**

**CORRESPONDENCE:**

1. Thank you from Sharon Johnson;
2. Thank you from Kay Tillson; and
3. Thank you from Kathy Fiore.

**COMMITTEE MEETINGS:**

**Finance & Policy Committee:  
Finance Committee:**

Motion by Sheila Dempksi, seconded by Jason Ford to approve the Bills List from June 1, 2012 to June 15, 2012. MV: Unanimous – Motion carried BILLS LIST

Motion by Sheila Dempksi, seconded by Jason Ford to approve the attached transfers, as recommended by the Superintendent. RCV: Christine, Dempksi, Ford, Mohan, Smith and Graf – All voting yes – Motion carried TRANSFERS

**Minutes of June 18, 2012**

Motion by Sheila Dempski, seconded by Jason Ford to authorize the Superintendent to make line item and fund balance transfers thru June 30, 2012, transfers to be approved by the Board at the July 9, 2012 meeting. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried

LINE ITEM  
TRANS. THRU  
6/30/12

Motion by Sheila Dempski, seconded by Jason Ford to authorize the Business Administrator to establish an accounts payable for all 2011-2012 purchase orders which have been received but have not been paid. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried

ESTABLISH A/P  
ACCOUNT FOR  
2011-12 PO'S

Motion by Sheila Dempski, seconded by Jason Ford to authorize the Business Administrator to establish a reserve account for encumbrances for all 2011-2012 purchase orders which have been encumbered but not received by June 30, 2012. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried

ESTABLISH  
RESERVE  
ACCT.

Motion by Sheila Dempski, seconded by Jason Ford to adopt the following resolution to transfer current year surplus to reserves, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried

TRANSFER  
CURRENT YER.  
SURPLUS TO  
RESERVE

**WHEREAS**, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, the Washington Township Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve and Maintenance Reserve accounts at year end, and

**WHEREAS**, the Washington Township Board of Education has determined that funds may be available for such purpose and that a transfer of such available funds are not to exceed \$30,000 into the Capital Reserve Account.

**WHEREAS**, the Washington Township Board of Education has determined that funds may be available for such purpose and that a transfer of such available funds are not to exceed \$30,000 into the Maintenance Reserve Account.

**NOT THEREFORE BE IT RESOLVED** by the Washington Township Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Motion by Sheila Dempski, seconded by Jason Ford to accept the Request For Proposal (RFP) for Food Service Management from the following companies with a projected lunch price of \$2.50, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried

RFP FOR FOOD  
SERVICE MGMT.

	The Nutrition Group	The Nutrition Group	Maschio's Food Services, Inc.
Yearly Management Fee	\$13,000.00	\$ 13,000.00	\$ 8,900.00
Projected Lunches Served	53,742.00	37,011.00	36,673.00
Projected Profit/(Loss)	\$ 6,968.77	\$(22,811.07)	\$ 37.00
Guarantees	Projected Bottom Line	Projected Bottom Line	"No-Cost" Operation

Motion by Sheila Dempski, seconded by Jason Ford to approve Maschio's Food Services, Inc. as our Food Service Management Company for the 2012-2013 School Year, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried

APPROVE  
MASCHIO'S  
FOOD SERV.  
FOOD MGMT.  
CO.

## Minutes of June 18, 2012

Anita Smith updated the Board on her visit to Washington Borough to observe their lunch program. She commended our Cafeteria works on a job well done and stated that going with Maschio's Food Services is no reflection on the service but "no cost guarantee".

Motion by Sheila Dempski, seconded by Jason Ford to approve the Business Administrator to prepare a Request for Quote (RFQ) for a Teacher Evaluation Model, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried

RFQ TEACHER  
EVAL MODEL

### Policy Committee: No Report

Motion by Sheila Dempski, seconded by Jason Ford to approve the first reading of the Language Arts curriculum, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried

FIRST READ.  
LANGUAGE  
ARTS

Motion by Sheila Dempski, seconded by Jason Ford to approve the second reading and adoption of Policy Alert 196, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried

SECOND READ  
& ADOPTION  
POLICY ALERT  
196

### POLICY ALERT – 196

#### **1631 – Residency Requirement for Person Holding School District Office, Employment, or Position (New)**

The "New Jersey First Act" (P.L. 2011, c.70) establishes residency requirements for all persons holding office, employment, or a position in a New Jersey school district. Policy Guide 1631 has been developed to incorporate the provisions of this new law. Although the law does not mandate a policy, it is highly recommended a district consider adopting a policy regarding this law.

#### **2431.4 – Prevention and Treatment of Sports-Related Concussions and Head Injuries (Revised)**

Required to have all groups that use our facilities to comply with Policy 2431.4.

#### **3324 – Right of Privacy – Teaching Staff Members (New)**

#### **4324 - Right of Privacy – Support Staff Members (New)**

Courts have consistently determined there is a reduced expectation of privacy for searches conducted pursuant to an investigation of work-related employee misconduct, by legitimate policies or regulations, or with reasonable suspicion the staff member is violating a law or school policy. Policy Guides 3324 and 4324 have been developed to inform school employees this reduced expectation of privacy *may* result in school property being searched without a search warrant.

#### **5117 – Interdistrict Public School Choice (New)**

The legislature established a permanent interdistrict public school choice program in June 2010. The New Jersey Interdistrict Public School Choice Program Act of 2010, N.J.S.A. 18A:36B-14 through 18A:36B-24, provides all school districts the option of being a "choice" district.

#### **5600 – Pupil Discipline/Code of Conduct (Revised)**

Policy Alert 195 included new Dating Violence at School Policy and Regulation Guides – 5519 mandated by recent legislation.

#### **7510 – Use of School Facilities (Revised)**

Policy Alert 194 included new Policy and Regulation Guides 2431.4 – Prevention and Treatment of Sports-Related Concussions and Head Injuries.

**Minutes of June 18, 2012**

**8613 – Waiver of Pupil Transportation (New)**

Public Law 2011, Chapter 132 (N.J.S.A. 18A:39-1c) was recently approved. The new statute permits a school district to not provide transportation to and from school for a pupil who lives remote from their school if the parent/guardian provides a signed written statement the pupil waives transportation services for that school year.

**9270 – Home Schooling and Equivalent Education Outside the Schools (Revised)**

Policy and Regulation Guides 9270 require revision as a result of New Jersey State Interscholastic Athletic Association’s (NJSIAA) recent policy permitting home schooled children to participate in a school district’s interscholastic athletic program.

**Transportation and Facilities Committee:**

**Facilities Committee:** No Report

Motion by Jason Ford, seconded by Sally Christine to apply to the Department of Education for approval of the roof project at Brass Castle and Port Colden Schools, sidewalks at Port Colden School and the sump pump construction project at Port Colden School, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried

APPLY TO DOE  
ROOF PROJECT  
BC & PC,  
SIDEWALKS PC  
& SUMP PUMP  
CONST.

Motion by Jason Ford, seconded by Sally Christine for approval to submit an application for dual use of educational space for Room #200 at Port Colden for the 2012-2013 school year to the Executive County Superintendent, as recommended by the Superintendent. (Application and explanation attached) RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried

DUAL USE #200

**Transportation Committee:** No Report

FYI: Bus evacuation drills were held for the district on May 17, 2012 according to 6A:27-11.2 – Evacuation drills and safety education.

BUS EVAC.

Motion by Jason Ford, seconded by Sally Christine to renew the contract to provide Coordination of Transportation Services to Warren Hills Regional School District from July 1, 2012 – June 30, 2013 for the sum of \$62,900 per annum, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried

COORD. OF  
TRANS. TO WH

Motion by Jason Ford, seconded by Sally Christine authorizing the Business Administrator/Board Secretary to solicit bids for Special Ed transportation for the 2012-2013 school year, as necessary, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried

SOLICIT BIDS  
FOR SPEC. ED  
TRANS. 12-13

Motion by Jason Ford, seconded by Sally Christine to accept the following quotes for Summer 2012-2013 Special Ed transportation, as recommended by the Superintendent. RCV: Christine, Dempski, Ford, Mohan, Smith and Graf – All voting yes – Motion carried

QUOTES  
SUMMER 2012-  
13 SPEC. ED  
TRANS.

<u>Summer Route #Q-ESY12A</u>	
Snyder Bus Service, Inc.	\$104.00 per diem - Route
	<u>31.00</u> per diem - Aide
	\$135.00 per diem
Increase/Decrease	1.10 per mile
GST	\$144.00 per diem - Route
	<u>40.00</u> per diem - Aide
	\$184.00 per diem
Increase/Decrease	.95 per mile
First Student – No Quote	



**Minutes of June 18, 2012****PUBLIC QUESTIONS AND DISCUSSION:** (old and/or new business)

(The public may speak for three (3) minutes unless they have requested to be on the agenda.)

None

**EXECUTIVE SESSION** - if required as indicated in items **i** below.EXECUTIVE  
SESSION

Motion by Sally Christine, seconded by Anita Smith the Board of Education of the Washington Township School District in the County of Warren will adjourn into a closed meeting to discuss the item (s) which falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12 b.

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. **Personnel – employment matters affecting a specific prospective or current employee**

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of Personnel – employment matters affecting a specific prospective or current employee. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

MV: Unanimous – Motion carried

Time: 9:19 pm

Jason Ford and Jean Flynn left at 9:50 pm

Motion by Jude Mohan, seconded by Sally Christine to return to open session.

OPEN SESSION

MV: Unanimous – Motion carried

Time: 10:50 pm

ADJOURNMENT:

ADJOURNMENT

Motion by Jude Mohan, seconded by Anita Smith to adjourn.

MV: Unanimous – Motion carried

Time: 10:50 pm

Respectfully submitted:

Jean Flynn  
Business Administrator/Board Secretary

