RESPECT FOR ALL

RESPECT and TOLERANCE

Would you treat someone different because of their hair color?

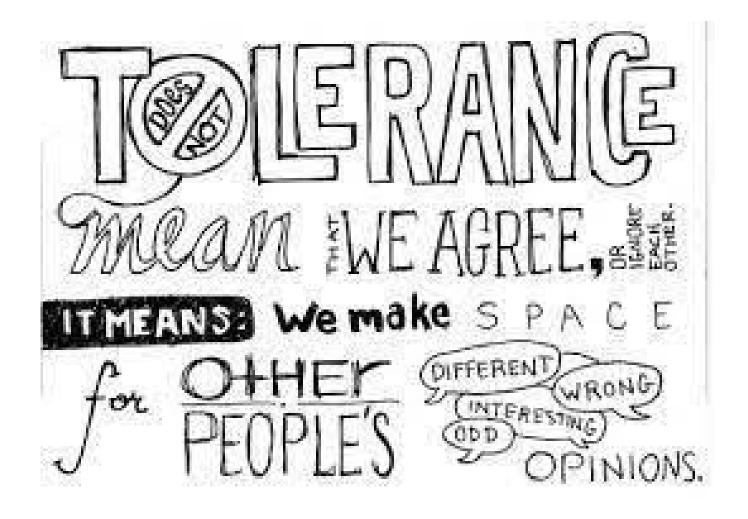
Would you make fun of someone with skin color different than yours?

Would you laugh at a classmate that couldn't afford the latest style sneakers?

Would you and friends exclude a classmate if they had a funny sounding name – maybe they are from a different country?

Would you judge a classmate whose name is Brian and they wear a skirt?

Would you tease someone who used to be Amelia and now goes by the name Star?



Understanding Gender and Sexual Orientation

BINARY vs NON BINARY

A BINARY world is organized into boys and girls. This is reinforced through traditional gender roles, separation of bathrooms (male and female) for example.

A NON BINARY approach is inclusive and includes a diverse representation looking beyond 2 restrictive options of male/female.

BIOLOGICAL SEX

This refers to the internal and external organs and sex chromosomes

GENDER IDENTITY

- This is an individual's sense of being male, female or another gender.
- This is separate from biological sex
- Sometimes gender identity does not line up with biological sex
- It is possible to be gender fluid (gender that changes)

CIS GENDER

This term refers people whose gender identity and biological sex align

GENDER EXPRESSION

- This is the way we show our gender to the world through dress, hair style, the way we walk etc.
- Gender Expression is not related to sexual orientation

SEXUAL ORIENTATION

- This is about our physical, emotional and/or romantic attraction to others.
- Students may identify as bisexual, pansexual, queer, asexual or other
- This reflects attraction to one or more sex or gender or not to feel sexual attraction at all
- Gay and Straight are not the only options

GENDER SPECTRUM

- It is easiest to think of the diversity of gender, biology and sexual orientation on a spectrum
- What is a spectrum? It is a set of characteristics that are not limited to a specific set... it is a continuum (more than 2 options.)
- This is helpful for anyone who does not fit into the binary of boy/girl, feminine/masculine, straight/gay

GENDER EXPANSIVE

 This is a term you may hear when people describe themselves as being somewhere on the Gender Spectrum

It's All About RESPECT

The bottom line is that we will NOT always agree with people around us... what a boring world it would be if everything was one color, flavor, size and expression

You have personal beliefs and have the right to them. However, you do NOT have the right to bring someone down, tease them, harass them for not fitting your idea of what they should be.

It all comes back to the kindergarten lesson... The Golden Rule!