WASHINGTON TOWNSHIP BOARD OF EDUCATION

REGULAR MEETING

Monday, August 22, 2016

7:30 P.M.

Time: 7:30pm

Minutes of August 22, 2016

Call to order by President.

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Washington Township Board of Education has caused notice of this meeting to be emailed on January 15, 2016, to the Express Times, the Star Gazette, and to the Clerk of Washington Township.

Flag Salute

Members in attendance were Karen Graf, Joseph Armstead, Lauren Schlaffer, Anita Smith and John Trush. In addition, Keith T. Neuhs, Superintendent, Jean Flynn, Board Secretary, and Michael Neu, Principal were also present.

Members absent: Jude Mohan and Kimberley Morris

B. PRESENTATION:

• Technology - Keith Neuhs, Superintendent

Motion by Lauren Schlaffer, seconded by Anita Smith, to approve the minutes of July 18, 2016, as amended. MV: all voting yes, Armstead and Smith abstained, motion carried.

Motion by John Trush, seconded by Anita Smith, to approve the executive session minutes of July 18, 2016 as presented. MV: all voting yes, Armstead and Smith abstained, motion carried.

C. PUBLIC QUESTIONS AND DISCUSSION: (agenda items) - NONE

(The public may speak for three (3) minutes unless they have requested to be on the agenda.)

D. SECRETARY'S REPORT:

Motion by Anita Smith, seconded by Joseph Armstead, to approve the Student Activity and Petty Cash Reports for the month ending July 31, 2016, as presented. MV: all voting yes, motion carried.

Motion by Joseph Armstead, seconded by Anita Smith, to approve the attached transfers, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Anita Smith, seconded by Lauren Schlaffer, to approve the Bills List for August 2016, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Anita Smith, seconded by Joseph Armstead to approve the Board Secretary's and Treasurer's Reports for the month ending July 31, 2016 as presented. RCV: Armstead, Schlaffer, Smith and Graf all voting yes, Trush voting abstained, motion carried.

BE IT RESOLVED that the Washington Township Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);

BE IT FURTHER RESOLVED that the Superintendent recommends that the Washington Township Board of Education accept the monthly financial reports of the Secretary and the Treasurer; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education Certifies that no major account has been overexpended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the year.

Motion by Joseph Armstead, seconded by Anita Smith, to adopt the following Resolution to Withdraw Maintenance Reserve, as follows, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith and Graf all voting yes, Trush voting no, motion carried.

WHEREAS, NJSA 6A:23A-14.2(d) permits a Board of Education to withdraw such funds from the maintenance reserve account and appropriate into the required maintenance account lines at budget times or any time during the year for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26A-4.

WHEREAS, the aforementioned statutes authorizes procedures, under the authority of the Commissioner of Education, which permit a board of education to withdraw funds from a district's Maintenance Reserve Account any time during the year by resolution, and

WHERAS, the Washington Township Board of Education is desirous to withdraw funds from the Maintenance Reserve Account and appropriate said funds into the required maintenance account line in the general fund for the following:

\$8,485 Port Colden paving (amount above budgeted) \$20,740 Port Colden drainage

WHEREAS, according to 6A:23A-14.2E, the Washington Township Board of Education shall restore any unexpended required maintenance appropriations, up to the amount of maintenance reserve account funds withdrawn, to the maintenance reserve account at year-end.

Motion by Lauren Schlaffer, seconded by Anita Smith, to approve Bollinger, Inc., to provide voluntary Student Accident Insurance for the 2016-2017 school year as follows, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Fees: School time only \$ 74.00 24 Hour \$128.00

E. SUPERINTENDENT'S REPORT

Motion by Anita Smith, seconded by Joseph Armstead, to accept, with regret, the resignation of Lisa Conklin, Paraprofessional, effective 8/12/2016, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Joseph Armstead, seconded by Lauren Schlaffer, to accept, with regret, the resignation of Krista Ford, Paraprofessional, effective August 15, 2016, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Lauren Schlaffer, seconded by Joseph Armstead, to accept, with regret, the resignation of Michele Wilkinson, Long Term Substitute (for Sarah Bettenhausen), effective 8/1/2016, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Anita Smith, seconded by Joseph Armstead, to approve Jennifer Kruger, as a Long Term Substitute (replacing Michele Wilkinson for Sarah Bettenhausen), Step 1 BA salary to be \$46,913 (prorated), (salary to be adjusted upon the ratified WTEA negotiated contract), and effective September 1, 2016, on or about December 23, 2016, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Anita Smith, seconded by John Trush, to approve Patricia Romel, Teacher, (replacing Kim Sigman) Step 7 MA, salary to be \$55,873, (salary to be adjusted upon the ratified WTEA negotiated contract), effective September 1, 2016, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Anita Smith, seconded by Joseph Armstead, to approve Susan Peterson for summer curriculum time to revise Mathematic and Language Literacy Curriculums to meet NJ learning standards, at a rate of \$30.00 per hour, not to exceed 30 hours, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Anita Smith, seconded by Joseph Armstead, to approve additional summer hours for the following staff to service students who transfer in the district from July 1, 2016 to August 31, 2016, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Erin Karl, Social Worker - not to exceed 5 days

Jesse Kyle, Speech - not to exceed 5 days

Jennifer Borusovic, Psychologist - not to exceed 15 days

Motion by Lauren Schlaffer, seconded by Anita Smith, to amend the rate for the following personnel for the 2016-2017, Extended School Year Program, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Staff Member	Position	Rate
Colleen Morea	Classroom Aide/ABA-Level 2	\$20.50
Karen War	Personal Aide/ABA-Level 2	\$17.50

Motion by Anita Smith, seconded by Joseph Armstead, to approve Sheridan Mecca, paraprofessional to work with the NJ Commission of the Blind, at the rate of \$15.60 (Braille rate), not to exceed 12 hours, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Lauren Schlaffer, seconded by Anita Smith, to approve Alexis Jones, child care worker, salary to be \$12.30 per hour, not to exceed 30 hours per week, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by John Trush, seconded by Anita Smith, to approve the following substitutes for the 2016-2017 school year, pending satisfactory completion of employment requirements, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Teacher/Paraprofessional – Ann Marie Lee & Toni Smith

Motion by Anita Smith, seconded by Lauren Schlaffer, to approve maternity leave for Tiffany Page, Paid Sick Leave from November 28, 2016 through January 6, 2017 (utilizing 24 sick days), Unpaid NJ Family Leave (NJFLA)/Unpaid Federal Family and Medical Leave (FMLA) from January 9, 2017 to April 2, 2017 and return to work on or about April 24, 2017, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Anita Smith, seconded by Joseph Armstead, to approve the out-of-district In Service Experiences, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith and Trush all voting yes, Graf abstained, motion carried.

BOE Member	Type of Travel/Workshop	Registration Fee	Dates	Mileage RT	Parking	Tolls	Lodging Costs	Meals
Karen Graf	NJ School Boards	275.00	10/25-10/27016	300	10.00	15.00	258.00	0

Motion by Anita Smith, seconded by Joseph Armstead, to approve the following voluntary building transfer, effective September 1, 2016, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Sheridan Mecca - from Brass Castle to Port Colden

Motion by Anita Smith, seconded by John Trush, to approve the out-of-district placement for the 2016-2017 school year for student #16-06, at the Warren County Special Services School District, at the annual tuition rate of \$39,430, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by _____, seconded by _____, to approve the following district goals, as recommended by the Superintendent. RCV: **TABLED**

- Increase student performance on PARCC assessments across all grade levels.
- Enhance staff and student collaboration through the use of technology.
- Improve communication from the District to the community, regarding district policies and regulations.

Motion by Joseph Armstead, seconded by Anita Smith, to approve the 2016-2017 Washington Township School District Mentor Plan, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Anita Smith, seconded by Lauren Schlaffer, to approve District Mentors as follows, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, and Graf all voting yes, Trush abstained, motion carried.

Formal:

- Tim O'Brien for Jessica Garcia Leaders to Leaders Program
- John Nittolo for Michael Neu Leaders to Leaders Program
- Lisa Galoppo for Thomas Graham
- Sue Graham for Jennifer Kruger

Informal:

- Jennifer Borusovic for Erin Karl
- Christine Drevitch for Patricia Romel
- Lauren Hulse for Cheryl Campbell
- Kara Lisk for Kelly Carney
- Sue Maurer for Courtney Dunn

Motion by Anita Smith, seconded by John Trush, to adopt JA Biztown curriculum (4th Grade), as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

- F. PRINCIPALS' REPORT
- G. TECHNOLOGY REPORT
- H. CORRESPONDENCE:
 - Note from Nancy Mason

I. COMMITTEE MEETINGS:

Education Committee:

Motion by Anita Smith, seconded by John Trush, to approve the 6th grade Stokes field trip on September 28, 29 & 30, 2016, as recommended by the Superintendent. (All students will be transported in school busses unless their destination is New York City, Philadelphia or beyond 50 miles. Parents/guardians are responsible for all fees and transportation costs). RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Anita Smith, seconded by John Trush, to approve the following clubs for the 2016-2017 school year, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

		Clu	ıbs 2016 -17				
Brass Castle School							
		Grade	# of	5.	Length of		
Club	Advisor	Levels	Sessions	Rate	Session	Cost	Notes
Archery	Hornyak	5, 6	32	\$27.00	1 hr.	\$864.00	Dort Cob
B/W Band	Rizzo	5, 6	66	\$27.00	1 hr.	\$748.44	Part. Sch. Hours
27 11 24.14		3, 3		Ψ27.00		ψ, ισι ι ι	One paid
Boys Run Club	Hornyak, McEvoy	5, 6	12	\$27.00	1 hr.	\$324.00	advisor
Chess	Drevitch	4, 5, 6	8	\$27.00	1 hr.	\$216.00	
Chorus Club	Dahmer	4, 5, 6	35	\$27.00	½ hr.	0	School Hours
Coding	Galoppo	6	12	\$27.00	1 hr.	\$324.00	
							One paid
Debate	Drevitch/Mahon	5, 6	12	\$27.00	1 hr.	\$324.00	advisor
Game Club	McEvoy	К	12	\$27.00	1 hr.	\$327.00	
Garden Club	Richards, Paruta	4, 5, 6	16	\$27.00	1 hr.	\$864.00	Two paid advisors
Garden Club	Nicilalus, Faluta	4, 3, 0	10	\$27.00	11111.	3004.00	Two paid
Girls Run Club	Casserly, Peterson	5, 6	20	\$27.00	1 hr.	\$1,080.00	advisors
Golf	Penner	4, 5, 6	16	\$27.00	1 hr.	\$432.00	
Gr. 4 Sports	Hornyak	4	6	\$27.00	1 hr.	\$162.00	
							Two paid
Helping Hands	Mikitiuk, Hulse	4, 5, 6	8	\$27.00	1 hr.	\$432.00	advisors
Harras and Chala	D Alta ala	4.5.6	00	¢20.00	4 1	ća 430 00	Sub: Pamela
Homework Club	Mitch	4, 5, 6	90	\$30.00	1 hr.	\$2,430.00	Casserly
Jazz Band	Rizzo	6	31	\$27.00	1 hr.	\$837.00	Part. Sch.
Panther Band	Rizzo	4, 5	29	\$27.00	1 hr.	\$587.25	Hours
		-,,-	8 (offer	7-1100		700112	
Photography	TJ Graham	6	2X)	\$27.00	1 hr.	\$432.00	
Publishing	O'Cone	6				\$4,000.00	Stipend
Reading Rockets	O'Cone	K	8	\$27.00	1 hr.	\$216.00	
Robotics	Drevitch	6	8	\$27.00	1 hr.	\$216.00	
	Drevitch, Rizzo,						Two paid
Talent Show	O'Cone	4, 5, 6	24	\$27.00	1 hr.	\$1,080.00	advisors
Zumba Club	Polhemus, Hulse	4, 5, 6	8	\$27.00	1 hr.	\$432.00	
David Californ Calcord							
Port Colden School							
		Grade	# of		Length of		
Club	Advisor	Levels	Sessions	Rate	Session	Cost	Notes
Adventures in Ozobot							
(Coding)	Kupcha	1	8	\$27.00	1 hr.	\$216.00	
Chem Club	Dunn	1	8	\$27.00	1 hr.	\$216.00	
Craft Club	Grochowicz, Maurer	3	8	\$27.00	1 hr.	\$432.00	Two paid advisors
Field Hockey	O'Rourke	2, 3	8	\$27.00	1 hr.	\$216.00	auvisuis
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Garden Club	Grochowicz P. Porusovic	1,2 3	16	\$27.00	1 hr.	\$216.00	
Golf	R. Borusovic	3	16	\$27.00	1 hr.	\$432.00	Subs: Nicole
Homework Club	Bettensausen	1, 2, 3	60	\$30.00	45 min	\$1,350.00	Campagna &

							Sue Graham
Lego	Carney	1,2	16	\$27.00	1 hr.	\$432.00	
Newspaper	Carney	3	16	\$27.00	1 hr.	\$432.00	
Running Club	O'Rourke	3	8	\$27.00	1 hr.	\$216.00	
STEM Club	Lisk	2, 3	10	\$27.00	1 hr.	\$270.00	
Super Spheros(Coding)	Kupcha	2	8	\$27.00	1 hr.	\$216.00	

Facilities Committee:

Motion by Joseph Armstead, seconded by Anita Smith, to accept the following quotes for the paving project (playground area) at Port Colden School as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith and Graf all voting yes, Trush voting no, motion carried.

Joe Schuler Paving Company	B. Pfenninger Paving & Excavating Company	Mannon Excavating & Paving Company
\$ \$33,631.00	\$28,445.00	NO QUOTE

Motion by Joseph Armstead, seconded by Anita Smith, to award the paving project (playground area) at Port Colden School, to B. Pfenninger Paving & Excavating Company, in the amount of \$28,445.00, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, and Graf all voting yes, Trush voting no, motion carried.

Motion by Joseph Armstead, seconded by Anita Smith, to accept the following quotes for drainage project (front entrance/back parking lot) at Port Colden School, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Joe Schuler Paving Company	B. Pfenninger Paving & Excavating Company	KDP Developers	Mannon Excavating & Paving Company
\$21,233.00	\$17,764.00	\$28,740.00	NO QUOTE

Motion by Joseph Armstead, seconded by Lauren Schlafer, to award the drainage project (front entrance/back parking lot) at Port Colden School, to B. Pfenninger Paving & Excavating Company, in the amount of \$17,674.00, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Joseph Armstead, seconded by Lauren Schlaffer, to approve B. Pfenninger Paving & Excavating Company change order #1, in the amount of \$3,066.05, for labor and materials to install pipes that should have existed under asphalt that ties into storm drain, at Port Colden School, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Joseph Armstead, seconded by Anita Smith, to approve the attached bus routes for the 2016-2017 school year, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith and Graf all voting yes, Trush abstained, motion carried.

Motion by Joseph Armstead, seconded by Anita Smith, to approve the Joint Transportation Agreement with the Warren Hills Regional Board of Education, for the 2016-2017 school year, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith and Graf all voting yes, Trush voting no, motion carried.

Routes	2016-2017 Cost
01/F	\$18,542.42
02/KL	\$15,871.21
03/A	\$16,558.60
04/C	\$21,608.07
12/D	\$19,377.64
14AB/IM	\$21,229.33
15AB/G	\$15,263.63
16AB/E	\$23,451.54
21/H	\$21,467.73
22/VAN 1	\$17,613.15
VAN 2	\$39,796.26
3MD	\$11,105.44
3SP	\$20,964.72

Motion by Joseph Armstead, seconded by Anita Smith, to renew the school related activities transportation contract with Snyder Bus Services, Inc. for the 2016-2017 school year, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith and Graf all voting yes, Trush voting no, motion carried.

Finance & Policy Committee:

Motion by Joseph Armstead, seconded by Anita Smith, to approve the 1st reading of revised Bylaw 0110, Identification, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Joseph Armstead, seconded by Anita Smith, to approve the 2nd reading and adoption of Policy Alert 209, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

N.J.A.C. 6A:9 Recodification to N.J.A.C. 6A:9, 6A:9A, 6A:9B, and 6A:9C Policy and Regulation Guide Updates

P 1220	Employment of Chief School Administrator (M) (Revised)
P 1310	Employment of School Business Administrator/Board Secretary (Revised)
P 3111	Creating Positions (Revised)
P 3124	Employment Contract (Revised)
P 3125	Employment of Teaching Staff Members (M) (Revised)
P 3125.2	Employment of Substitute Teachers (Revised)
P&R 3126	District Mentoring Program (Revised)
P 3141	Resignation (Revised)
P&R 3144	Certification of Tenure Charges (Revised)
P 3159	Teaching Staff Member/School District Reporting Responsibilities (Revised)

P 3231	Outside Employment as Athletic Coach (Revised)
P 3240	Professional Development for Teachers and School Leaders (M) (Revised)
R 3244	In-Service Training (M) (Abolished)
P 4159	Support Staff member/School District Reporting Responsibilities (Revised)
P 5305	Health Services Personnel (Revised)
P 5350	Student Suicide Prevention (Revised)
R 5350	Student Suicide (Revised)
P 9541	Student Teachers/Interns (Revised)
P 1140	Affirmative Action Program (M) (Revised)
P 1523	Comprehensive Equity Plan (M) (Revised)
P 1530	Equal Employment Opportunities (M) (Revised)
P 1530	Equal Employment Opportunities Complaint Procedure (M) (Revised)
P 1150	Affirmative Action Program for Employment and Contract Practices (M) (Revised)
P&R 2200	Curriculum Content (M) (Revised)
P 2260	Affirmative Action Program for School and Classroom Practices (M)
P 5514	Student Use of Vehicles on School Grounds (Revised)
R 5514	Student Use of Vehicles (Abolished)
P 7481	Unmanned Aircraft System (UAS also known as Drones) (New)
P 9630	Bus Drive/Bus Aide Responsibility (M) (Revised)
R 8630	Emergency School Bus Procedures (M) (Revised)

Motion by Joseph Armstead, seconded by Lauren Schlaffer, to approve the 2nd reading and adoption of revised Regulation 2624, Grading System, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Joseph Armstead, seconded by Anita Smith, to approve the 2nd reading and adoption of revised Policy 5511, Dress and Grooming, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Joseph Armstead, seconded by Anita Smith, to approve the 2nd reading and adoption of revised Policy 5331, Managing Life Threatening Food Allergies in Schools, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush Graf all voting yes, motion carried.

Personnel Committee:

Motion by Anita Smith, seconded by Joseph Armstead, to approve the submission of the Superintendent's 2016-2017 merit goals to the Interim Executive County Superintendent. RCV: Armstead, Schlaffer, Smith and Graf all voting yes, Trush abstained, motion carried.

J. PUBLIC QUESTIONS AND DISCUSSION: (old and/or new business)

(The public may speak for three (3) minutes unless they have requested to be on the agenda.)

Kimberly Healey addressed birthday treat elimination.

K. EXECUTIVE SESSION - if required as indicated in items a, b, c, h & i below.

Motion by Anita Smith, seconded by Joseph Armstead, the Board of Education of the Washington Township School District in the County of Warren will adjourn into a closed meeting to discuss the item (s) which falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12 b.

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel employment matters affecting a specific, prospective or current employee

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of Matters rendered confidential by Federal Law, State Law, or Court Rule, Individual privacy, Collection bargaining agreements, pending or Anticipated litigation, Attorney-client privilege and Personnel-employment matters affecting a specific, prospective or current employee. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

MV: unanimous, motion carried Time: 9:25 p.m.

Motion by Anita Smith, seconded by Joseph Armstead, to return to open session.

MV: unanimous, motion carried Time: 10:05 p.m.

Motion by Anita Smith, seconded by Joseph Armstead, to approve the negotiated agreement between the Washington Township Board of Education and the Washington Township Education Association, beginning July 1, 2016 and ending on June 30, 2019, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Anita Smith, seconded by Joseph Armstead, to approve teacher's salaries as per the 2016-2019 Negotiated Agreement between the Washington Township Board of Education and the Washington Township Education Association, effective July 1, 2016 and ending on June 30, 2019, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

Motion by Anita Smith, seconded by Joseph Armstead, to approve 2016-2017 non-certificated staff salary adjustments, as recommended by the Superintendent. RCV: Armstead, Schlaffer, Smith, Trush and Graf all voting yes, motion carried.

L. ADJOURNMENT:

Motion by Anita Smith, seconded by Lauren Schlaffer, to adjourn

MV: unanimous, motion carried Time: 10:06 p.m.

Respectfully submitted,

Jean Flynn, Business Administrator/Board Secretary