

**WARREN - WASHINGTON TWP  
Advertised Enrollments**

<b>ENROLLMENT CATEGORIES</b>	<b>October 14, 2011 Actual</b>	<b>October 15, 2012 Actual</b>	<b>October 15, 2013 Estimated</b>
Pupils On Roll Regular Full-Time	511	500	493
Pupils On Roll - Special Full-Time	78	91	81
Subtotal - Pupils On Roll	589	591	574
Pupils Received	0	1	0

**WARREN - WASHINGTON TWP**  
**Advertised Revenues**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	5,287,410	5,440,521	5,549,331
Other Local Governmental Units - Unrestricted	10-12XX	60,222	76,027	64,985
Total Tuition	10-1300	0	44,666	0
Unrestricted Miscellaneous Revenues	10-1XXX	48,372	30,292	3,500
Interest Earned On Capital Reserve Funds	10-1XXX	900	1,000	0
Subtotal - Revenues From Local Sources		5,396,904	5,592,506	5,617,816
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	255,194	254,059	258,367
Extraordinary Aid	10-3131	70,679	46,068	20,000
Categorical Special Education Aid	10-3132	312,744	324,630	329,211
Equalization Aid	10-3176	1,715,914	1,667,326	1,702,476
Categorical Security Aid	10-3177	46,651	45,874	47,406
Adjustment Aid	10-3178	291,266	289,192	286,365
Other State Aids	10-3XXX	6,052	0	0
Subtotal - Revenues From State Sources		2,698,500	2,627,149	2,643,825
Revenues from Federal Sources:				
Education Jobs Fund	18-4522	97,794	0	0
Subtotal - Revenues From Federal Sources		97,794	0	0
Budgeted Fund Balance - Operating Budget	10-303	0	79,969	0
Withdrawal From Cap Res-For Local Share	10-307	0	204,500	128,741
Withdrawal From Maint. Reserve	10-310	0	84,465	0
Adjustment For Prior Year Encumbrances		0	317,725	0
Actual Revenues (Over)/Under Expenditures		-196,964	0	0
Total Operating Budget		7,996,234	8,906,314	8,390,382

**WARREN - WASHINGTON TWP**  
**Advertised Revenues**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	2,866	3,644	0
Total Revenues From Local Sources	20-1XXX	2,866	3,644	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	39,173	98,783	52,000
Total Revenues From State Sources		39,173	98,783	52,000
Revenues from Federal Sources:				
Title I	20-4411-4416	23,247	26,950	18,000
Title II	20-4451-4455	14,335	17,806	10,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	187,115	212,410	160,000
Total Revenues From Federal Sources		224,697	257,166	188,000
Total Grants And Entitlements		266,736	359,593	240,000
Total Revenues/Sources		8,262,970	9,265,907	8,630,382
Total Revenues/Sources Net of Transfers		8,262,970	9,265,907	8,630,382

**WARREN - WASHINGTON TWP**  
**Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,596,499	2,774,807	2,610,516
Special Education - Instruction	11-2XX-100-XXX	673,503	684,859	696,946
Basic Skills/Remedial - Instruction	11-230-100-XXX	215,426	310,695	318,622
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	15,953	17,300	17,300
Summer School	11-422-XXX-XXX	11,548	11,740	12,200
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,973	0	0
Undist. Expenditures - Health Services	11-000-213-XXX	147,401	132,281	123,631
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	237,635	226,528	237,495
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	370,834	427,660	443,236
Undist. Expenditures - Guidance	11-000-218-XXX	32,097	39,043	39,582
Undist. Expenditures - Child Study Teams	11-000-219-XXX	253,473	262,387	265,832
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	5,587	13,219	1,000
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	102,630	111,543	113,509
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	5,261	15,400	15,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	296,364	360,229	260,888
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	287,416	292,691	296,967
Undist. Expend. - Central Services	11-000-251-XXX	128,411	136,145	137,798
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	74,939	72,344	76,085
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	587,567	703,031	566,688
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	380,833	435,280	416,947
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,505,277	1,640,421	1,611,399
Undistributed Expenditures-Food Services	11-000-310-930	13,000	0	0
Total Undistributed Expenditures		4,431,698	4,868,202	4,606,057
Total General Current Expense		7,944,627	8,667,603	8,261,641

**WARREN - WASHINGTON TWP**  
**Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	38,213	19,055	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	0	0	128,741
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	204,500	0
Interest Deposit To Capital Reserve	10-604	0	1,000	0
Total Capital Outlay		38,213	224,555	128,741
Transfer Of Funds To Charter Schools	10-000-100-56X	13,394	14,156	0
General Fund Grand Total		7,996,234	8,906,314	8,390,382
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	2,866	3,644	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	5,132	7,186	6,000
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	13,018	81,623	36,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	7,374	0	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	7,331	9,974	8,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	0	2,000
Other	20-XXX-XXX-XXX	6,318	0	0
Total Other State Projects		39,173	98,783	52,000
Total State Projects	20-XXX-XXX-XXX	39,173	98,783	52,000
Federal Projects:				
Title I	20-XXX-XXX-XXX	23,247	26,950	18,000
Title II	20-XXX-XXX-XXX	14,335	17,806	10,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	187,115	212,410	160,000
Total Federal Projects	20-XXX-XXX-XXX	224,697	257,166	188,000
Total Special Revenue Funds		266,736	359,593	240,000
Total Expenditures/Appropriations		8,262,970	9,265,907	8,630,382
Total Expenditures Net of Transfers		8,262,970	9,265,907	8,630,382

**WARREN - WASHINGTON TWP**  
**Advertised Recapitulation of Balances**

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	314,318	327,208	247,239	247,239
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	301,341	332,241	128,741	0
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	150,000	135,678	0	0
--Legal Reserve	0	0	0	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

**WARREN - WASHINGTON TWP**  
**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,843	\$12,661	\$13,835	\$13,977	\$13,667
Total Classroom Instruction	\$7,089	\$7,418	\$8,119	\$8,167	\$8,108
Classroom-Salaries and Benefits	\$6,770	\$7,163	\$8,010	\$7,693	\$7,978
Classroom-General Supplies and Textbooks	\$303	\$235	\$70	\$437	\$92
Classroom-Purchased Services	\$16	\$20	\$39	\$37	\$38
Total Support Services	\$2,207	\$2,421	\$2,714	\$2,622	\$2,704
Support Services-Salaries and Benefits	\$2,009	\$2,233	\$2,453	\$2,365	\$2,456
Total Administrative Costs	\$1,478	\$1,619	\$1,734	\$1,792	\$1,662
Administration Salaries and Benefits	\$1,297	\$1,379	\$1,511	\$1,450	\$1,430
Legal Costs	\$1	\$0	\$9	\$125	\$9
Total Operations and Maintenance of Plant	\$1,012	\$1,107	\$1,181	\$1,311	\$1,107
Operations and Maintenance-Salaries and Benefits	\$527	\$566	\$613	\$515	\$539
Board Contribution to Food Services	\$5	\$22	\$0	\$0	\$0
Total Extracurricular Costs	\$20	\$34	\$40	\$38	\$39
Total Equipment Costs	\$44	\$64	\$0	\$32	\$0
Employee Benefits as a percentage of salaries*	25.81%	27.89%	29.96%	29.36%	28.50%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

\*Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

\*\* Federal and State funds in the blended resource school-based budgets.

**WARREN - WASHINGTON TWP**  
**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Insurance Coverages and Benefits	Property, Liab and Workers Comp Insurace provided by School Alliance Insurance Fund (SAIF)	0.00
Others	Plumbing and Electrical Contractor used Cooperative Purchasing Program Middlesex ESC	0.00
Others	Chapter 192/193 and IDEA Services for Non Public	0.00
Transportation Services, including Fuel	Coordinated Transportation with Warren Hills Regional High School	64985.00
Transportation Services, including Fuel	Coordinated Transportation with Sussex County Regional Cooperative for Non Public Transportation	0.00
Transportation Services, including Fuel	Coordinated Transportation with Warren County Special Services School District for Non Public Transportation	0.00
Purchasing - Power/Utilities	ACES	0.00
Purchasing - Supplies	Middlesex ESC and Hunterdon ESC	0.00
Purchasing - Supplies	Middlesex ESC Cooperative Purchasing Agreement	0.00
Public Works (fire/snow/trash/water)	Washington Township	3500.00
Curriculum Services	LEA for Curriculum Writer for Cluster and a few other local districts	12000.00

**WARREN - WASHINGTON TWP  
Estimated Tax Rates**

A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	5,549,331
(B) Estimated Net Taxable Valuation (as of 03/05/13)	680,267,141
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	0.8158
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	5,549,331
(E) Estimated Net Taxable Valuation (as of 03/05/13)	680,267,141
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	0.8158
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B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	5,549,331
(H) Estimated Equalized Valuation (as of 10/01/12)	781,598,778
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	0.7100
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	5,549,331
(K) Estimated Equalized Valuation (as of 10/01/12)	781,598,778
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	0.7100
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**WARREN - WASHINGTON TWP  
Employee Contract List for District**

NAME=Cathy Kelly

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Facilities
Base Annual Salary Amount	\$83,092
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	41
Shared District	5465
Job Title Other District	Transportation Coordinato
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	650
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	642
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	13990
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers Contract \$40 for up to 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Number reflects the Maximum Eligible Amount Upon Separation for unused earned vacation days - 5 carryover days permitted

**WARREN - WASHINGTON TWP  
Employee Contract List for District**

NAME=Cathy Kelly

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jean Flynn

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$92,252
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

**WARREN - WASHINGTON TWP  
Employee Contract List for District**

NAME=Jean Flynn

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	20
Description of Other Contracted Non-Working Days	Some Student Days/Legal H
Total Allowances Amount	2328
Total Bonuses Amount	3044
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	100
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	7806
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	Number reflects the Maximum Eligible Amount Upon Separation for unused earned vacation days - No carryover days permitted
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

**WARREN - WASHINGTON TWP  
Employee Contract List for District**

**NAME=Jean Flynn**

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Keith Neuhs**

CATEGORY	MEASURE
Job Title	Principal
Job Title II	
Base Annual Salary Amount	\$99,642
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0

**WARREN - WASHINGTON TWP**  
**Employee Contract List for District**

NAME=Keith Neuhs

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Legal IHolidays
Total Allowances Amount	1799
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	8431
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	Number reflects the Maximum Eligible Amount Upon Separation for unused earned vacation days - No carryover days permitted
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Roger Jinks

**WARREN - WASHINGTON TWP  
Employee Contract List for District**

NAME=Roger Jinks

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$166,987
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/25/08
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Student Days off/Legal ho
Total Allowances Amount	3524
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	6084
District Contributions Above Teacher Contract for Retirement Plans	0

**WARREN - WASHINGTON TWP  
Employee Contract List for District**

**NAME=Roger Jinks**

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	16056
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	Number reflects the Maximum Eligible Amount Upon Separation for unused earned vacation days - No carryover days permitted
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Valarie Mattes**

CATEGORY	MEASURE
Job Title	Principal
Job Title II	CST Coordinator
Base Annual Salary Amount	\$106,600
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**WARREN - WASHINGTON TWP  
Employee Contract List for District**

NAME=Valarie Mattes

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	1759
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	802
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	9020
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	Number reflects the Maximum Eligible Amount Upon Separation for unused earned vacation days - No carryover days permitted
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0

## WARREN - WASHINGTON TWP Employee Contract List for District

NAME=Valarie Mattes

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	